

LOROLIE ROYER, RN, RRP

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EMPLOYMENT HISTORY

Dianne M. Taylor & Associates Inc.

2002 to Present

Associate

- Rehabilitation Case Management for individuals injured in motor vehicle accidents, adult and paediatric populations
- Catastrophic Case Management for Traumatic Brain Injury, Spinal Cord, Severe Orthopaedic injuries
- File Reviews
- Discharge Needs Assessment, Rehabilitation Needs Assessment, Assessment of Attendant Needs (Form1), In-Home Assessment, Assistive Devices Utilisation, Future Care Cost Assessments
- Attendant Care DAC Assessments: North York Rehabilitation Centre

Disability Risk Management Associates Inc

March 2001 –December 2002

Forensic Rehabilitation Consultant

- Analysis of problematic, catastrophic files
- Identification of barriers
- Recommendation of rehabilitation strategies to assist disabled claimant and increase functional status
- Comprehensive report provided to referring agent following file analysis
- Rehabilitation Case Management
- Vocational Rehabilitation
- Future Care Cost Analysis

Nancy Haston and Associates Inc.

January 1993-February 2001

Senior Rehabilitation Consultant

- Rehabilitation Case Management
- Liaison with physicians, health care practitioners, legal representatives, employers as part of the assessment process
- Research, identify, initiate appropriate referrals for cost effect, beneficial treatment
- Discharge planning
- Written reporting
- Vocational counselling and return to work planning for Canada Pension Plan Disability Program
- Implementation/ongoing monitoring of rehabilitation program
- Composition of computer generated medical/legal reports
- Future Care Cost Reports
- Marketing to promote services of Nancy Haston and Associates to insurance companies, physicians, legal offices, other health care providers and facilities

Victorian Order of Nurses (VON)

1985 – 1992

Community Health Nursing

- Administered nursing care to clients in the community
- Health teaching, counselling and monitoring, i.e.: pre and postnatal teaching/care; early discharge program, IV team
- Metro Home Care Program (CCAC)
- Proficient provider of highly technical nursing skills e.g.: I.V therapy, pain pumps, ostomy care, complicated dressing care, new mother and baby assessments, elder assessments
- Responsible for patient-care throughout Metropolitan Toronto area.

*Hugh MacMillan Medical Centre - Adolescent/Teenage Unit
(Bloorview MacMillan Centre)*

1983 - 1985

Registered Nurse

- Rehabilitation Nursing - Acquired Brain Injury, Spinal Cord Injuries, Congenital Disabilities and Orthopaedic Injuries
- Team leader/manager of adolescent unit.
- Assistant head nurse/unit administrator

Bloorview Children's Hospital

1971 -1975

Registered Nurse

- Clinical nursing: Physically disabled infants and children

PROFESSIONAL TRAINING

1995 - Business writing (Skill Path Seminars)

1995 - WordPerfect 6.1 for Windows intermediate course, Basic PC training in Windows

1996 - Communication skills (Skill Path Seminars)

Continuing Education Seminars, Workshops

- 1998 - After the Crash: Managing the Invisible Aspects of Trauma Following A Motor Vehicle Accident
- 1999 - Role of the Rehab Professional in Functional Based Return to Work Programs
- 2000 - Ethical Challenges In Rehabilitation Practice, Understanding the Psychology of our Clients
- 2001 - Solution Focused Counselling
- 2001 - Navigating the system to achieve success after Traumatic Brain Injury
- 2001 - Bill 198: What the Health Care Professional Needs to Know
- 2003 - Work after Brain Injury
- 2004 - Traumatic Brain Injury: From Molecule to Family Systems
- 2005 - Adult Brain Injury
- 2005 - Paddling the Acquired Brain Injury Rapids – Strategies for Staying Afloat
- 2006 - Strategic Case Management

- 2006 - Strategic Case Management – Ethics
- 2006 - National Spinal Cord Conference
- 2007 - Toronto ABI Network Conference
- 2009 - GTA Rehab Network Best Practices Day 2009: Rehabilitation Transforming Healthcare
- 2010 - Navigating the New SABS: Practical Solutions
- 2011 - Toronto ABI Network Thomson Rogers Update
- 2012 - Back To School Conference with Thomson Rogers and Canadian Paraplegic Association of Ontario
- 2013 - UHN Toronto Rehabilitation Institute The Science and Clinical Management of Concussions

EDUCATION

1969 - 1971 General Arts and Science Seneca College, Toronto, Ontario

1971 - 1973 Registered Nurse York Regional School of Nursing, North York General Hospital, Toronto, Ontario

1983 - Registered Nurses Refresher Course, Seneca College, Toronto, Ontario

1985 - Nursing Management, University of Ottawa, Ontario

PROFESSIONAL AFFILIATIONS

- Registered Nurses Association of Ontario
- RN Certificate of competence - College of Nurses of Ontario. Registration # 72-49766
- Designated Registered Rehabilitation Professional (RRP) Canadian Association of Rehabilitation Professionals VRA Member ID 2554 member since 1999
- Carrier of Errors and Omissions and Malpractice Insurance